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DRAFT

14 Feb 64

PROPOSAL 8 :

CLARIFY HOME LEAVE POINTS.

25X1 Pre sent Regulation  Home Leave point means the place within the U. S. or its territories or possessions, designated by the employee for that purpose, provided:

(1) Initial designation shall be a place at which the employee or spouse, or their children or parents have previously established permanent social and community ties by reason of residence, or in unusual situations, any other point approved by the Director of Personnel.

(2) Redesignation shall be in accordance with subparagraph 3(n)(1) above, but subject to justification approved by the Director of Personnel.

Committee Recommendation: Define Home Leave designated points to include:

Permanent Place of Residence (of record)

Headquarters

Other locations in which children, parents, parents-in-law, brothers, sisters or brothers and sisters-in-law reside.

*In unusual situations* Other locations requested in writing for approval.

These designations could be made at time the Overseas Agreement is executed.

Staff Comments: The liberalization of the benefit can be equitable to

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both the Government and the employee if properly prescribed and administered.

Staff Recommendation: Adopt the Committee proposal.

The enlargement of the circle of relatives to include brothers, sisters, brothers and sisters-in-law and other close relatives is realistic. Family membership and ties change with the passage of time.

Include in the regs definite criteria as basis for approval of other requested locations, e.g. the criteria for "permanent place of residence" (Proposal 4) are pertinent:

State Voting Registration,

Property Ownership,

Places Where Taxes <sup>are</sup> have been paid.

Designation and redesignations of Home Leave Points should require the concurrence of the Deputy Director concerned or his designee prior to approval by the Director of Personnel.

— Suggest consideration of the Residence and Dependency report as the mechanism for these designations - both Proposals 4 and 8. Some change in processing of these forms would be necessary in order to ensure the required concurrence and approval at the time the designations are made.

Per/denny:

If DD/P says No - OP should be aware.